MHPAEA Summary Form Instructions

The below summary form is prepared to satisfy the requirements of §15-144 (m)(2), Insurance Article, Annotated Code of Maryland. The summary form must be made available to plan members and to the public on the carrier's website.

Confidential and proprietary information must be removed from the summary form. Confidential and proprietary information that is removed from the summary form must satisfy § 15-144(h)(1), Insurance Article, Annotated Code of Maryland.

The MHPAEA Summary Form includes the MHPAEA Data Report.

Carriers must use the terms defined in COMAR 31.10.51 and the *Instructions for MHPAEA NQTL Analysis Report and Data Report* to complete the summary form.

MHPAEA Summary Form

Under a federal law called the Mental Health Parity and Addiction Equity Act (MHPAEA), [carrier name] must make sure that there is "parity" between mental health and substance use disorder benefits, and medical and surgical benefits. This generally means that financial requirements and treatment limitations applied to mental health or substance use disorder benefits cannot be more restrictive than the financial requirements and treatment limitations applied to medical and surgical benefits. The types of limits covered by parity protections include:

- Financial requirements—such as deductibles, copayments, coinsurance, and out-of-pocket limits; and
- Treatment limitations—such as limits on the number of days or visits covered, or other limits on the scope or duration of treatment (for example, being required to get prior authorization).

[Carrier name] has performed an analysis of mental health parity as required by Maryland law and has submitted the required report to the State of Maryland. Below is a summary of that report.

If you have any questions on this summary, please contact [name] at [email and/or phone number].

If you have questions on your specific health plan, please call [phone number].

Overview:

We have identified the five health benefit plans with the highest enrollment for each product we offer in the individual, small, and large group markets, as applicable. These plans contain items called Non-Quantitative Treatment Limitations (NQTLs) that put limits on benefits paid. What these NQTL's are and how the health plans achieve parity are discussed below.

1. Definition of Medical Necessity

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

2. Prior Authorization Review Process

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

3. Concurrent Review Process

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

4. Retrospective Review Process

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

5. Emergency Services

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

6. Pharmacy Services

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

7. Prescription Drug Formulary Design

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

8. Case Management

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

9. Process for Assessment of New Technologies

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

10. Standards for Provider Credentialing and Contracting

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

11. Exclusions for Failure to Complete a Course of Treatment

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

12. Restrictions that Limit Duration or Scope of Benefits for Services

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

13. Restrictions for Provider Specialty

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.

14. Reimbursement for INN Providers, OON Providers, INN Facilities, OON Facilities (separately)

- A. Provide the specific plan language for each NQTL in the above defined category and identify the medical/surgical and mental health and/or substance use disorder benefits to which it applies;
- B. Identify the factors used in the development of the limitation(s);
- C. Identify the sources (including any processes, strategies, or evidentiary standards) used to evaluate the factors identified above;
- D. Identify the methods and analysis used in the development of the limitation(s); and
- E. Provide any evidence and documentation to establish that the limitation(s) is applied no more stringently, as written and in operation, to mental health and substance use disorder benefits than to medical and surgical benefits.